

Dr. Paula Rose - Greer

Educational Leadership

CERTIFICATIONS

- District Level Administrator
- Building Level Administrator
- Curriculum Program Administrator (Curriculum)
- Curriculum Program Administrator (Special Ed)
- Special Education P-12

EDUCATION

Arkansas State University
May 2017

Doctor of Education
Perceptions of Special Education Teachers' Professional Learning Experiences in Arkansas

Arkansas State University
December 2008
Specialist of Education

Arkansas State University
May 2004
Master of Education

Arkansas State University
May 1999
Bachelor of Science in Education
Concentration: Special Ed
Mildly Handicapped K-12

CONTACT INFORMATION

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Jonesboro, AR 72405

PROFESSIONAL EXPERIENCE

Director of Special Education

West Memphis School District / 2015 – Present

Key Roles/Accomplishments:

- Facilitate budget analysis and adhere to defined fiscal procedures of special education related budgets exceeding \$4 million which includes soliciting and negotiating contractual agreements, preparing budgetary reports/amendments, monitoring of revenue/expenditures, and recruiting, hiring and supervising teachers meeting state required credentials.
- Timely prepare written communications and data reports to the Arkansas Department of Education (ADE), Office of Civil Rights (OCR), and other agencies for the betterment of the district.
- Coordinate timelines, goals and develop resources aligned with state and federal compliance regulations to support teachers and administrators.
- Design annual professional development training as a support mechanism to enhance transparency of expectations.
- Direct initiatives/projects through collaborative leadership, collective efficacy and cultural competence; particularly, equity initiatives of students with disabilities.
- Identify, recruit, and train support personnel and mentors to support teacher professional growth and student achievement.

Adjunct Professor

Arkansas State University / Spring 2019

Key Roles/Accomplishments:

- Served as a mentor to students regarding their long-term goals in becoming a special education teacher.
- Utilized Blackboard learning management system to facilitate state required foundational special education courses for individuals seeking a Masters of Arts in Teaching with special education as an area of emphasis.

Academic Assistant

Arkansas State University / Fall 2018

Key Roles/Accomplishments:

- Actively provided guidance and leadership supporting the implementation, communications, and reporting of course content relative to both student and professor.

Grant Director Title III- Predominantly Black Institutions (PBI)

Arkansas State University Mid-South / 2011- 2015

Key Roles/Accomplishments:

- Managed fiscal operations for a \$2.9 million federal grant specific to increasing postsecondary success of high need students and enabling data-based decision making relating to enrollment, persistence, and completion and leading to career success.
- Led the collaborative development of Brother 2 Brother, an African American male mentoring initiative, which facilitated greater student engagement and support opportunities.
- Successfully managed multiple priorities within the college which advanced its curriculum development and redesign of contextualized courses related to Allied Health, STEM, Teacher Education, and Workforce Technology.

Director of Special Education

Crowley’s Ridge Educational Cooperative / 2006 - 2010

Key Roles:

- Simultaneously coordinated, developed monitoring tools, and evaluated special education programs for multiple school districts to ensure systemic compliance with policies and procedures as established under state/federal IDEA Rules and Regulations.
- Decreased number of noncompliance special education related issues transposing districts to satisfactory standing with state/federal IDEA Rules and Regulations.

RECOGNITION | COMMUNITY ENGAGEMENT | COMMITTEES

2020 Craighead County NAACP “Unsung Hero”

2020 Arkansas Association of Special Education Administrators

Administrator of the Year

Craighead County Single Parent Committee Volunteer

Jonesboro Urban Renewal Housing Authority Family Self-Sufficiency Program Coordinating/Advisory Council Member

Delta Sigma Theta Sorority, Inc.

West Memphis School District

- District Leadership Team
- Professional Development Committee
- Student Handbook Committee

Arkansas State University Mid-South

- Institutional Effectiveness

- Academic Assessment Committee
- Chancellor Search Advisory Committee Member
- Internal Monitoring Team

Jonesboro Public Schools

- Principal Leadership Team

SPEAKER | CONFERENCE PRESENTATIONS

Keynote Speaker *Marvell-Elaine Back to School Community Conference*, Marvell, AR | August 2018

National Conference Presenter: *Addressing Inequities through Multi-Tiered Systems of Support*, American Association of Blacks in Higher Education, New Orleans, LA | March 2018

Conference Presenter: *Rising Over Circumstances, Obstacles, Miseducation and Environment Conference*, Arkansas State University | October 2013

Commencement Speaker Marvell High School Commencement, Phillips Community College University of Arkansas, Helena, AR | May 2012

Keynote Speaker *Delta Sigma Theta Sonja B. Williams Scholarship Breakfast*, Jonesboro, AR 2012

Keynote Speaker *Crittenden County Single Parent Scholarship*, Mid-South Community College 2010

Conference Presenter: Arkansas Association of Education Administrators, *The 2004 Amendments to IDEA: Key Issues in Discipline*, Little Rock 2010

Training Facilitator: *Arkansas Department of Education Paraprofessional Literacy Module*, Crowley's Ridge Educational Cooperative, Harrisburg, AR 2008

What About Me? Serving Special Education Students in the Regular Classroom, Arkansas State University Educational Leadership, Curriculum & Special Education Conference, 2004

REFERENCES

[Available upon request.]